

First of all I want to thank CBMC International, South Africa, Zimbabwe, Ghana and Zambia for making it possible to have this training in Lusaka.

We appreciate all the financial support and sacrifice individual members made to travel and set aside their busy schedules to attend this meeting. We are grateful.

The presentation from Jim on strategic planning was very well received. We feel it is very important for us to have a plan and goals with regard to growth of CBMC Ministry in Zambia. That training came in time for us as we are already in the process of starting that strategic plan and we hope that very soon we will be concluding with it. I feel it will help us to know the direction and help us to know what resources we will need in order to achieve those goals.

Harms' Presentation on Teams was timely and very critical and key for the team, because it is important for team leaders to understand how teams should operate and the importance of putting people in the right place according to their gifts. That entire presentation was an eye opener to all the leaders I spoke to. We are so happy because we know that when all the teams are speaking the same language it will be easy for our existing teams, especially in Zambia, to work together and have the same target and expectations. We see that all the gifts and key components in the teams such as discipleship, outreach, praying for the lost, raising funds, shepharding and following up on the members, those will all be done now, because we realise that in each team we need people who's going to be responsible for those areas. We are looking forward to the fruit of the outcome of this training. I am happy to report that during my visits to our teams, I've already seen them using the *10 most wanted* cards, they're talking about discipleship, Operation Timothy, which is very good for us. We really feel that the presentation of Harm was a blessing to us.

Paul Coaching. Coaching is key to us. Members can use coaching as they deal with issues as they do discipling. The techniques we learned will help us improve our skills and to relate to other people. It does not only help to deal with men, but helps me to be a good a communicator and listener. It helps in family life, with communication with my wife. It teaches me to listen. Most of the guys are excited about this and we realise that this has an everlasting impact on ones' life so we really appreciate Paul's input and are grateful. His teaching is and will remain a blessing to us.

The interaction during meals and friendships build during this time is valuable. At the Wednesday meeting we had the opportunity to watch a video showing what CBMC is doing around the globe and interact with Paul, Frik and Jim. It was a big blessing.

The guys feel encouraged and like they belong to a big family. We got the benefit of all this information and we are thankful for the opportunity we had during this time. The training left a big mark on the hearts of our people and we look forward to the growth of CBMC.

Once again. Thank you to all involved for all the sacrifice and finances to make this meeting possible. Your investment and labour is noted. Remain blessed and focused on what the Lord called us to do.

God bless you.

Thank you.

Alex Chisanga